



**TEMPLE HEALTH AND BIOSCIENCE
ECONOMIC DEVELOPMENT DISTRICT
BOARD OF DIRECTORS MEETING
Wednesday July 28th, 2021**

**Minutes from the Board of Directors Meeting held on
Monday July 19th, 2021**

The Temple Health and Bioscience Economic Development District Board of Directors conducted an emergency scheduled board meeting (via Zoom) Monday, July 19th, 2021, at 5:00 p.m.

In response to the Covid-19 Pandemic, this meeting was conducted by videoconference, per the Open Meetings Act regulation update:
<https://www.texasattorneygeneral.gov/open-government/open-meetings-act-update>

Members Present:

Mr. Thomas Baird, Chair
Mr. Tyler Johnson, Secretary/Treasurer
Mr. Gregg Strasburger
Mr. John Kiella
Dr. Jason Locklin
Dr. Robert Cortes
Mr. Michael Norman, Vice Chair

Members Absent:

Guests/Staff in attendance:

Ms. Baili Rhodes, Partner, West Webb, Allbritton & Gentry, P.C.
Ms. Kayla Landeros, Senior Counsel West, Webb, Allbritton & Gentry, P.C.
Ms. Tami Annable
Ms. Shannon Wetherbee, Executive Assistant, THBD

The agenda for this meeting was posted on the bulletin board of the Temple Health and Bioscience Economic Development District (THBD) facility, Bell County and THBD's website (www.templebioscience.org) in compliance with the Open Meetings Act.



The following is a summary of the proceedings of this meeting. It is not intended to be a verbatim translation.

The meeting was opened by Chairman of the Board, Mr. Thomas Baird at 5:02 pm.

I) PUBLIC COMMENTS:

Citizens who desire to address the board on any matter may sign up to do so prior to the meeting. Public comments will be received during this portion of the meeting. Please limit comments to three (3) minutes. No discussion or final action will be taken by the board.

There was one public comment for this meeting.

Tami Annable addressed the Board:

Members of the Board, thank you for letting me address the Board this evening. I wanted to thank you for the opportunity that you afforded me to work with this amazing incubator and the Citizens of Temple. I will always cherish the relationships that I have built over the years.

I have enjoyed the challenges of making the startup community aware of Central Texas by joining the Central Texas Affinity Group and the International Business Innovation Association, I have put Temple, TX on the map with these organizations and others. Currently over 1400 people get our monthly newsletters and we have had over 280 registers for our e-learning series. We have instituted a website that is a tribute to all that THBD has become. We celebrated the website with a launch party for the Citizens of Temple.

Since part of THBD mission is to foster bioscience we have had conferences in the past with over 100 attendees as well as student tours from TISD and BISD and gave internships to amazing students. THBD has affected many lives and that is all do to the foresight of this Board.

We have had eleven startup companies come thru our incubator who have participated in our student internships and who have hired Temple employees. Those students have gone onto stem careers and have used the internships as springboards to medical school and beyond.

Thank you for the opportunity to remind you of all the good that we have accomplished together, in the spirit of all that I have done over the years I would like the record to reflect that I am specifically denying any wrongdoing during my tenure. While I understand that the Board will be discussing my continued employment in executive session. I would like you to consider the above and also that I have submitted a proposal to Ms. Landeros on Friday July 16th, to part ways amicably should you decide that my employment be terminated.

Thank you so much, have a wonderful evening.



Mr. Thomas Baird thanked Ms. Tami Annable for her statement.

There being no further public comments, Chairman of the Board, Mr. Thomas Baird closed the Public Comments session.

II) REGULAR AGENDA:

A). Executive Session: Read into Record by Ms. Kayla Landeros

Executive Session: Chapter 551, Government Code § 551.074 Personnel Matters – The Board may enter into executive session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of Tami Annable and Rod Annable.

III) EXECUTIVE SESSION:

Opened at 5:06 pm

A). Executive Session: Texas Government Code § 551.074 - Personnel Matters – The Board may enter into executive session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of Tami Annable and Rod Annable.

The Board of Directors reserves the right to discuss any items in executive (closed) session whenever permitted by the Texas Open Meetings Act.

Closed at 5:52 pm

IV) REGULAR AGENDA:

Reopened at 5:53 pm

B). Discuss and possibly take action on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of Tami Annable and Rod Annable.



Mr. Thomas Baird called for a motion:

Motion by Mr. John Kiella and second by Mr. Gregg Strasburger to continue the Administrative Leave for both Mrs. Tami Annable and Mr. Rod Annable, to allow legal counsel to work with Ms. Tami Annable and Mr. Rod Annable legal counsel to create a separation agreement that both parties agree with.

Roll Call Vote was taken:

Mr. Thomas Baird – Yes

Mr. Gregg Strasburger – Yes

Dr. Robert Cortes – Yes

Mr. Michael Norman – Yes

Mr. John Kiella – Yes

Mr. Tyler Johnson – Yes

Dr. Jason Locklin – Yes

Motion passed unanimously

There being no further business, Mr. Baird adjourned the meeting at approximately 5:53 p.m.

Transcribed by:

Ms. Shannon Wetherbee,
Executive Assistant